

IRONHORSE
Golf Club



GOLF COURSE COMMITTEE
Minutes of August 29, 2008
5:30 P.M. – Main Conference Room, Leawood City Hall

Members in attendance were Dick Fuller (Chair), Bob Reed, Chuck Sipple, Tommy Davidson, and council liaisons Lou Rasmussen and James Azeltine. Also present were Shane Gardner of Orion Management Solutions, Inc., and staff members Pete Spratlin, Chris Claxton, and Tonia Morgan.

Dick Fuller called the meeting to order at 5:50 p.m. Tommy Davidson moved to approve the minutes of the July 31, 2008 meeting and Bob Reid seconded the motion.

Chuck Sipple made one correction to the minutes on the first page, half way down, the fourth paragraph under course update makes. This particular sentence needs to be clarified as to what it meant.

Pete reported that it meant how the balls are reacting to the greens.

Chuck Sipple asked Pete what this meant. Does this mean that they are stopping.

Pete reported that they are “holding”.

Chuck Sipple asked Pete to make this clear because if you are not a golfer and read this, you wouldn't understand.

Pete reported that when Todd Clark of CE Golf Design wrote this, he was responding to the fact that the balls were holding, spinning and putting well. They played well.

Dick Fuller reported that a question was asked as to how the greens are responding to the ball as far as playing and damage etc.

Dick Fuller asked Tonia Morgan, Administrative Assistant to make a note of the clarification.

The minutes were approved unanimously with this correction/clarification.

Moving forward with agenda of this meeting:

Dick Fuller asked the committee to hold off on the discussion of citizen/player concerns and move forward with the next agenda item. Dick reported that he would like to hold off on Pete's report because there may be people (golfers) arriving late and he would like to give them an opportunity to hear what Pete has to say that might answer a lot of the questions they may have. They may not show, but rather than allow them to speak first and then Pete make his report. We will begin with agenda item II.

II. Discussion of Play/Revenue/Triple Crown Refund Requests

Shane passed out two separate Crescent reports to the committee. One report is for rounds of golf and the other is a merchandise report.

Shane gave an overview of each report. Shane reported that the rounds of golf in 2008 are over the rounds in 2006. One of the main reasons for this is obviously the opening of the golf course. A lot of people came out within the first three-four weeks.

Shane reported that in 2006 there were a high number of complimentary/employee rounds played. He stated that they haven't been restricting complimentary rounds because typically when you open a golf course that has been closed a while, a lot of people from other golf courses whether it be superintendants, or P.G.A. professionals from other facilities that want to come take a look, so we comp their rounds. Shane reported that they've now restricted this and asked that they wait until things slow down.

Shane reported that in reference to the summary report, there are more rounds of golf and higher revenue per round. Most of this occurred within the first three – four weeks the course was open.

Shane also reported that the merchandise sales are a reflection of having a low inventory. A conscious decision was made to not have a high inventory volume with a lot of inventory dollars tied up.

Shane reported that in regards to tournaments, September is generally a full month. Two tournaments recently cancelled- UBS Financial for September 22, and The WGKCPLA (a ladies group) for October 15.

Chuck Sipple asked Shane if the cancelled tournaments expressed why there were doing so.

Shane reported that he and his staff invite people to come out and take a look when asked about the course conditions. Chuck Sipple asked Shane if the tournaments cancelled because of course conditions.

Shane reported that they did cancel because of the current condition of the course.

Shane reported it was discussed at the last meeting to run a special for a free golf cart Monday-Friday before 2:00 p.m. and Saturday/Sunday from 12-2:00. This took the rate down from 60-50 or 70-60 and approximately 36 have been redeemed. This wasn't a high number but people are getting use to the new blast e-mail system being used.

Shane reported that they kick off something new this weekend that is being done at most golf facilities throughout the PGA of America. It is called Patriot Day. It gives people that play golf a chance to donate money to an organization for military families that a member of their family injured or killed in the service and the money goes to an educational fund. A sign will

be posted and a fish bowl set out for those that want to contribute. This will run Friday – Monday.

Councilman Rasmussen asked if the round discount has to be approved by council.

Chris reported that it was structured so the rounds weren't actually being discounted and wouldn't have to go before the council for approval.

Shane reported that an article that chronicled the reopening of the golf course and the challenges it faced upon opening was circulated in the Kansas City Sports and Fitness magazine. The article discussed the range and floods in an effort to get information to the public of what actually took place over the past eighteen months.

Shane also reported that they will host a booth at the Overland Park Chamber Of Commerce Business to Business Expo. This will mainly be geared towards tournaments. This is an event to network with other businesses in hopes they will consider Ironhorse for a possible event.

Shane reported that in regards to customer feedback public relations, he's done surveys to find out what people like and don't like and tried to address those areas. Shane also reported that there's a plan to discuss what types of things need to be done to improve the condition of the golf course.

Dick Fuller asked what month the survey is typically done and the type of responses received. Dick also asked how many were completed.

Shane reported that there were approximately 120-150. Dick asked if this is typical. Shane reported that in the past it is usually done over a weekend, typically a Friday-Saturday and it has been done twice. Shane reported that it is done earlier in the year and also later in the year.

Councilman Rasmussen asked when the next survey will be done. Shane reported that he recommends doing it towards the end of September. At this time, plans can be put in place, people will have a chance to see what progress has been made and they can respond. Given the fact there is a time line for getting things done makes people feel good that progress is being made.

Councilman Azeltine reported that he was at the clubhouse a couple of weeks ago and hadn't eaten lunch yet, sat down and was very impressed with a female employee who waited on him.

Shane thanked Councilman Azeltine for the compliment.

Chuck Sipple asked Shane if he'd received any negative comments about the lack of merchandise inventory. The number of items and sizes are half the amount from a year ago. Chuck knows there is negative feedback about the condition of the course and with a thread bare inventory, is this causing any effect at all.

Shane reported that people have commented about why there isn't a lot of merchandise in the golf shop. His response is that a conscious effort was made to cut back on golf inventory.

Shane also reported that this was a city decision to do this. There were times when the city felt it was too much stuff at the golf shop.

Chris reported that Scott, the city administrator was very concerned about ending up at the end of the year with a lot of inventory. In 2006 we ended up with \$100k worth of inventory. Also, the city does not really want to be in the retail business on a large scale.

Shane questioned how there could have been \$100k remaining.

Chris reported that it was whittled down to \$35k after returns and the sales, but we had \$100,000 on hand at the end of 2006.

Councilman Azeltine asked Shane if his company would be willing to take on the operations of the Golf Shop and take on the inventory.

Shane reported if this is something the city wanted to get away from, he'd definitely be willing to look at it.

Councilman Azeltine asked Shane if he'd considered doing this prior to now.

Shane reported that it was brought up to him awhile back. Scott brought it up in the context that it needs to be handled by someone else and at some point and time Councilman Mike Gill jumped in and said he didn't think it was a good idea to partial things out.

Shane also reported that Scott brought up in a meeting that they (the city) aren't equipped to handle something like this.

Chuck Sipple asked if Shane's company financed the inventory years ago.

Shane reported that it was always the cities inventory. It is a possibility that we had too many items in the golf shop in 2005-2006. But, this is a matter of preference. Some shops carry a lot of items and sell a lot and some carry fewer items and try to maintain it as an added benefit to playing golf and do not consider it a profit center.

Chairman Dick Fuller reported he understands. This is also an impression you get as far as the perception of how successful or how good the facility is. Dick reported that people have commented about the size of the space being cut back which makes it appear smaller and offer less than in years past. Dick also reported that he knows there were restrictions placed on what could and could not be ordered.

Tommy Davidson reported that people have expressed to him that they weren't able to purchase the brand of golf balls they like. The only balls carried are Callaway and Top Flight.

Chris reported that they didn't restrict what can be purchased in regards to the type of golf balls. Shane reported that he thinks what Tommy is referring to is they ran out of the Titleist Pro D Golf Balls from a re-order standpoint.

Shane reported that he, Chris and Pete are working on a monthly newsletter that will be made available at the golf course as well as accessible from the website.

Councilman Azeltine asked Shane in reference to the 2008 Event Database spreadsheet he handed out (attached), what does the pending status for the Missouri Golf Association mean. Shane reported that they canceled because we weren't open. He apologizes and should have changed this.

Councilman Azeltine asked who is on the blast list.

Shane reported that people go to the website and there's a button that invites them to join the e-mail newsletter list.

Councilman Azeltine asked if there were about 2,000 people on the list. Shane reported that there are, and the list grows daily.

Dick Fuller reported there was a discussion and it needs to be emphasized tonight that if you look at Shane's report and the rounds of golf being up and the revenue being up and the revenue per round etc., it certainly makes it look good. But in reality, he asked Shane to explain to the committee what is happening to the rounds and the revenue per round in the next couple three weeks if the conditions don't improve.

Dick reported that he and Chuck were there Sunday doing a tour. It was obvious there was a big gap of people waiting until after 2:00 p.m. because this was the twilight time and it was much cheaper to play. He assumes this will continue until conditions improve.

Shane reported that you will always get people that will lean towards the price points. The current price points are \$70.00 and after 2:00 it is \$45.00, and after 5:00 it is \$30.00. He is also noticing it is thinning out from the 11:00 to 1:00 or 2:00 p.m. timeframe.

Shane also reported that you will always be able to sell full price golf from opening which is 6:00 - 9:00 or 10:00 a.m.

Councilman Azeltine asked, despite the conditions of the course, are the early tee times on weekends being utilized.

Shane reported that he printed the reports he provided the committee today and was shocked at the revenue per round- that it is higher in 2008 than it was in 2006 because the pricing is the same. There are more people playing golf and there aren't as many rounds that factor in and water the fee down to a lower price.

Councilman Azeltine asked what this is attributed to.

Shane thinks it is the newness of the golf course. Everyone wants the golf course to do well. They want to come out and play. Shane reported that he's spoken with two or three people in the last week that understand we are going through a difficult time but will expressed that they will always play at Ironhorse. They people he spoke with shared that they like the course, it is close to their house and they are treated well.

Dick Fuller reported that the improvements are phenomenal. Pete and his crew have done a tremendous job designing the layout with Todd Clark. We just have to get back up on the positive end. He agrees that it is a fun course people want to play.

Chuck Sipple asked in regards to the inventory, is it the intention to increase the amount of inventory next year when there's a full calendar year of golf activities. Or, is this a dollar amount of inventory that would be good in 2009.

Shane reported that it should be increased.

Councilman Azeltine reported that it is a good idea to wait until year end and see where things end up.

Shane reported that this was a partial year. This was the cities first go at getting involved. They are obviously going to be more conservative than aggressive.

Pete asked if there have been more special orders since the inventory is low than normal.

Shane reported that he hasn't made any special orders on soft goods just golf clubs.

III. Discussion of Citizen/Player Concerns

Dick Fuller reported that there were a group of individuals, concerned players of the course, that were given the opportunity to speak for a few minutes prior to the opening of the council session. Many of them were present at past council meetings and expressed the same concerns. The golfers want to know if and when their concerns will be addressed. Many felt the conditions have deteriorated since they last spoke. The major concern is what direction the city will take to correct the issues.

Dick reported that Mr. Lambers indicated that when it was finished there were plans being put into place such as adding additional employees to help Pete out. Dick reported that Mr. Gill spoke to the group and addressed some situations and circumstances that he looked at and felt needed to be taken care of.

Dick also reported that out of that meeting a suggestion was made to form a sub-committee. For example an individual from triple crown men's club, a council member and someone from the golf committee to address the concerns that the group had and we all have as to the condition of the course.

Dick Fuller reported that he along with Chuck Sipple, and George Waterman (independently of them) put an outline together hole-by-hole of concerns that they saw. Subsequently, Dick met with Pete. It was decided that a specific outline would be put together on a construction time basis. Pete will be involved with Todd Clark, the architect, to complete this.

Dick reported that the attention would be to let people know that the city and golf course committee is aware of certain things that need to be done and the amount of time that they need to be done within.

Dick reported that there needs to be some accountability as far as the time things will happen. Obviously there are seasonal aspects involved which will create situations where it can't be done today. We would all love to have it ready tomorrow but it isn't going to happen.

Dick reported that Mr. Azeltine was actually the one who got George Waterman involved in this project. Dick reported that he and Chuck Sipple were at the golf course this past Sunday

and went hole by hole. Mr. Waterman visited the course prior to that and the three of them compiled list and discussed with Pete their thoughts and concerns.

Dick reported that Pete met with Todd Clark and they are preparing an analysis and a timeline. In defense of Pete- obviously a lot of this was already underway. This is his course and he has a very vested interest in it being the way we'd all like to see it. Subsequently, it is a situation that it is going to be addressed. We want the public, the men's club and the triple-crown members, as well as the citizens that live there, to know that it is being addressed. The city is compiling a specific plan to get it resolved.

Councilman Rasmussen reported everything Dick reported is fine except it doesn't have any reinforcement behind it. There needs to be a council action that states the plan and a specific schedule; and Pete should be given the opportunity to get it done.

Dick Fuller reported that he spoke with the Mayor and indicated to her the plan and what needed to be done. Dick wanted to make sure that after talking with Chris and Mr. Lambers it wasn't in violation of a committee and/or city policy. The Mayor indicated to Dick that she would like for those who have already been approved by the council and are already committee members to be part of working on the plan.

Dick agreed and met with the committee members, a plan was put together, and will be presented to Pete. After which Pete and Todd will put together a plan that will be submitted to the committee within three days for approval. It will then be taken to the council for approval at the next council meeting on September 15.

Dick reported that these things are already happening. It is not like Pete isn't doing anything. This is just a specific idea.

Councilman Rasmussen reported that he doesn't have a problem with Pete getting anything done; this has never been an issue. But, Pete can't move unless the council tells the staff that this is the plan that needs to be done and give them the money and the wherewithal to get it done or it is not going to get done.

Dick reported that he understands. This is step one, and step two is Pete, and the last step is the councils approval.

Councilman Rasmussen reported that he would like to clarify that at the next city council meeting, he and James will move and have seconded for discussion by the city council. In that plan it will be definitive hole-by-hole with a timeframe and a time of accomplishment and also authorization to Pete for what he needs to get it done.

Dick reported that he can't speak for Pete. His intention would be a construction timeline plan that would outline what needs to be done and the time it will be done within. Verbal approval can be done for the golf course committee so it's ready to before the council. As far as what it's going to cost and approval by the council is something that he has no control of. Dick reported that he is uncertain if it will get to this step at the council meeting. His main focus at this current time is what needs to be done.

Councilman Rasmussen asked if this will include instruction to the legal council to take the necessary action on holes five, nine and ten.

Dick reported that neither of these items are the responsibility of the golf course but can be put into the plan as far as asking the council to approve it.

Councilman Rasmussen reported that it *is* the responsibility of the golf committee.

Councilman Azeltine asked for clarification.

Dick reported that #5 is the subdivision on #4. #5 runs along #4 and is the pond that continues to overflow and wash across some of the green on #5, thus causing continual damage. They have been put on notice that they need to correct this but this hasn't been done. The next time something happens, they are going to be responsible for it.

Dick reported that the #9 issue is after the June flood, three sections of fence the builder put in the footings were washed out and the fence has fallen over. It is the developers' responsibility but it impacts the golf course. We are trying to get the city, or public works, codes or whoever needs to, go and inform them to get this taken care of but it hasn't happened.

Councilman Azeltine asked if some, most, or all of Mr. Waterman's suggestions have been incorporated into the plan.

Dick reported that all of his comments were included.

Chris reported that she understands Lou Rasmussen question. She asked Pete if there is currently a problem on #5.

Pete reported that there currently isn't a problem, but Chuck Sipple reported that it could happen any day if there is a heavy rain.

Pete reported that during the June 3 and July 30 flood we did not get damage on #5. We still get a huge amount of over wash, but since the turf has been established it has been better. Dick reported that Leo was going to check with his homes association about their plans to fix the problem.

Councilman Azeltine reported that he assumes Pete has looked at all of the suggestions that have come from Dick, Chuck and George Waterman. Is there any idea how much of the list could be completed in the next month or two.

Pete reported that the majority of the work listed is aesthetics, and trimming we are extremely behind on. The extra labor given to the course by the city is making huge strides in catching up in these areas. Once it is all knocked down there is a maintenance factor as to what can be done to avoid it from coming back up again. The labor is temporary.

Councilman Rasmussen asked Pete if he has the same number of people working on operations and maintenance today at the golf course when he worked under Orion.

Pete reported that he does not.

Councilman Rasmussen reported that this is the problem. He reported that Pete is given a lot of responsibility without the means to get it done.

Pete reported that he was asked in 2005-2006 he was asked by Scott and Chris how many people were actually working on the golf course. He provided them actual numbers from his payroll report. There were ten full time positions and seven seasonals full staff.

Chris asked Pete to clarify budgeted positions vs. current filled positions. There is a difference between what you have actually working and what you have budgeted and the authority to hire.

Councilman Rasmussen reported that this is not the issue. The simple question is how many physical people were working under Orion compared to when the city took it over.

Shane reported that the number was different in 2005 than in 2006.

Councilman Rasmussen asked Pete for an exact number. He reported that there were eighteen bodies when the golf course shut down. Pete agreed. Lou asked Pete how many he had when it re-opened.

Pete reported that full staff in July before school started, there were eleven. He had budgeted sixteen.

Councilman Azeltine and Councilman Rasmussen asked Pete to report how many people he currently has working compared to the number of people he had before there were any problems.

Pete reported that he currently has eight full time staff working at the golf course.

Councilman Rasmussen reported that this is the problem. The problem is too much is expected from too little. Councilman Rasmussen suggested going before legal council and presenting them with the three problems they need to handle within thirty days. Pete needs to have the number of people he had when he operated the course before there were any problems.

Councilman Azeltine asked why there are only seven people working at the course. Pete reported that students have returned to school. The seasonal staff was eleven. Chris reported that this isn't unusual because of the staffing "bell curve" and the way he runs the staff. Pete reported that when he talks about budget numbers, this is full staff during July.

Councilman Azeltine asked Pete if he is not able to find people to work. Chris reported that this is a question she has also as the person who administers and helps Pete prepare his budget. The city did not cut his budget or full time people when they came from Orion into the city. He was given the same amount of full time people.

Chris asked Lou to clarify what he means when he says to give Pete what he needs. She is uncertain what this means. Part of the problem is getting the people in there and trained. She reported that James' point is well taken in getting the people in there. She and Pete met recently and discussed up to and including if they should be looking at some of the seasonal positions that are budgeted for. Is it more valuable for him to take some of the seasonal positions and reorganize them into full time people. Chris reported that Pete will get a seasonal worker, trains them and three to four months later they are gone. She would like to make sure that it is understood that his full time people were not cut when they came into the city.

Dick Fuller reported that we are not here to throw Pete under the bus. The reality is as an example Pete had sixteen people. Seven have been with him eight years, perfectly trained people. They all left when the course shut down. Subsequently he has fought for a year and a half to find employees that will work at the golf course and in training them. This is where the problem has been. Dick also reported that Pete just doesn't have the numbers that he's had before. You can say numbers all day long, but it boils down to the fact that he may need eighteen people instead of twelve at this point, to make up for the quality of workers he gets.

Councilman Azeltine reported that we've inventoried what needs to be done. The next step is to develop a timeline and make sure the resources we need are connected.

Councilman Rasmussen reported that we had the course before the situation is different than what we are faced with now. There weren't the same problems with the greens as he's faced. The council has to determine what needs to be done and give him direction and get it done.

Dick Fuller reported that the council does need to give direction and approve to hire more people. But, we can't wait months to get this done; it has to get done now.

Pete reported that even if it were approved to hire more people, filling the positions is difficult.

Chuck Sipple asked Pete if he can estimate the number of hours each that each project may take. A priority needs to be put on what projects need to be done in what months. Some of it may be done by casual walk-on labor and some will require experienced grounds people.

Pete reported that he is currently using contract laborers for the non-skilled positions. They are doing a lot of work, but for instance if he is given ten people, they can't be put on a mower, won't know anything about irrigation, and a lot of them won't be able to drive the carts around the golf course because they get lost. And, if you teach them around the golf course, it is likely that the same crew won't return the next day. They are valuable in one sense but for the most part, what they are valuable in is work like weed eating and chain sawing.

Councilman Rasmussen reported that at the next council meeting, there will be a report from the golf course committee, i.e. himself and James of a comprehensive plan to rectify the situation. The plan will specify the time it needs to be done, the resources to get it done, in terms of bodies and equipment and monies it will take.

Councilman Rasmussen asked if the plan includes the algae problem on eleven. Dick reported that it does. Councilman Rasmussen asked if it will also address fencing and flooding problems from the neighbors.

Dick Fuller reported that they are on the plan but these are issues within developments of the city.

Councilman Rasmussen reported that he would like a report back within a reasonable amount of time to verify if it was done or not.

Councilman Azeltine reported that it would be nice to receive a progress report every thirty days once it is approved by the council.

Councilman Rasmussen reported that we need to accommodate the finances and body count for having eight permanent people or whatever he needs because it is not working.

Dick Fuller reported that this isn't the normal fall. The number of employees he needs now may need to be increased because of the weather conditions we've experienced.

Pete reported that he is working with Todd to get this information put on the website or in a mailing to let the golfers and the public know what is being worked on and the timelines. Pete reported that Todd recently did one for a course in Dallas.

Councilman Rasmussen reported that there needs to be a goal. When the survey was conducted, 55% of the people playing, rated the course as poor, substandard or average. Within this timeline at the end of the timeframe when the normal survey is done, it should not reflect 55% again.

Councilman Azeltine asked how often the survey is completed.

Shane reported that it is usually done twice per year.

Councilman Azeltine asked Shane, since he is the marketing person, how the information regarding the work being done on the course will be disseminated to the public.

Shane reported that this will be done with the newsletter that will be mailed and it will also be put on the website as well as blasted out to the e-mail list. It will also be posted at the clubhouse.

Dick Fuller reported that there are things that need to be addressed that will take additional time because Mother Nature is involved.

Dick also reported he was at the golf course recently and there are already noticeable improvements.

Councilman Rasmussen asked if the par 3 is part of the plan. Dick Fuller reported that it is. Councilman Rasmussen asked if it is totally shut down. Dick reported that the greens are being re-done. Pete reported that first tee starts on the 9th. He expects them to be playing on them in two weeks.

Shane Gardner reported that it is a good idea to allow Pete to hire more people but a lot of the work may need to be contracted out in order to get caught up especially if there is a timeline. This is a good way to get things done quicker while getting caught up.

Pete reported that there are a lot of things that are being contracted out. Chris agreed that this is already being done.

Dick Fuller asked Shane if he has people at his other courses that may be let go with the fall approaching that could be picked up.

Shane reported that all of his seasonal employees have probably gone back to school.

Pete reported that there other golf courses that release skilled golf course labor. He and Chris have talked about looking into this.

Councilman Rasmussen asked how many days it takes to get a body that walks through the door onto the ground, physically working at the golf course.

Chris and Pete both reported that it takes about two weeks.

Pete reported that one of the pluses of the cities system is the pay rate. We have a very competitive pay rate. The last few hires are a result of aggressive recruiting from other golf courses.

Councilman Rasmussen asked how the equipment is. Pete reported that the equipment is new. The equipment repairs budget is also over. Some of the brand new equipment is struggling. The local Toro distributor is in disarray with their maintenance, and assembly of new equipment.

Pete reported that Hallbrook Golf Course just received two new fairway units that did the exact same thing to their fairways that the greens mowers did to the Ironhorse fairways.

Councilman Rasmussen asked Pete, knowing the list, what is the best guesstimate to complete all that needs to be done.

Pete reported that sixty percent of the list can be completed within sixty days. The other items may take through next season.

Councilman Rasmussen asked that a plan be put into place to present it to council at the next meeting.

Dick Fuller reported that Pete needs to work with Todd to complete the plan and present it so it can be circulated to the committee members prior to the council meeting. Dick also reported that there isn't anything that can be done until they receive this. He and Chuck will me more than happy to meet with them if there are any questions but basically this is in their hands. Dick also reported that Pete will need to work with Chris in regards to the budget. he will meet with the committee members via personal visit or e-mail to discuss it before it goes to the council.

Councilman Azeltine reported that he doesn't want to see this for the first time the night of the council meeting. This needs to be a priority.

Councilman Rasmussen reported that staff needs to have the plan completed and to the committee no later than the fifth of September. Is this doable.

Chris reported that the plan needs to be outlined.

Pete reported that in whatever best form you can possibly receive it- It is possible. He also reported that Todd has everything and will meet with him on Wednesday and will put it into his software. Chris asked what Todd is putting it into his software that can't be done within the city. Pete reported that Todd is out of town the fourth and the fifth. Chris reported that she is trying to figure out what a software package will do. It is a timeline, task and completion program.

Pete reported that he would like to know what level of information is wanted. It should be as detailed as possible. Pete asked Councilman Rasmussen if he would like to know what it will cost and the resources that will be used.

Councilman Rasmussen reported that he wants to be able to say to the fellow city council members that they are instructing the staff to spend a certain amount of money, hire this many people, get the necessary equipment and the timeframe that is expected to get it done. Who, what, when and where is what should be addressed.

Pete reported that it isn't anything that couldn't possibly be done here.

Councilman Azeltine reported, and Councilman Rasmussen agreed, that it should be put on as an agenda item as it elevates the importance and other council members will see it in their packets.

Dick asked when is the final date that Pete needs everything done in order for the committee to approve it before it goes to council.

Chris reported that she has to turn it in to the city clerk by September 5 at noon.

Pete gave the committee an overview of the work that is currently being done. Since August 4 he's had five contract laborers. Starting August 14 he had ten contract laborers. They are tree pruning, brush clearing, and creek trimming. They are working on all the non skilled jobs which alleviate his crew to be able to work on the golf course specifically.

Pete also reported that the maintenance of the entire Bell Drive entrance up to the clubhouse and the clubhouse grounds has been contracted out to a landscaper. They are mowing, weeding, pruning, and fertilizing, which puts his workers back on the golf course.

Councilman Rasmussen asked if there was any consideration given to the additional area that you picked up to maintain- i.e. on the S.MAC. Project. Councilman Rasmussen asked Pete if he received any additional bodies for this. Pete reported that he did not. There are additional grounds that they are taking care of. In the list there is additional ground and some natural areas he'd like to eliminate and requires more mowing. These hours need to be added to the labor budget.

Pete also reported that they've ordered a new control panel for the pump station. Councilman Azeltine asked when the new pump will be in and if there have been any failures since the last council meeting. Pete reported that he doesn't have a date of arrival for the pump yet, but has experienced failures. It is pretty regular now.

The hillside on number 13 will be reestablished by the contractor on the entire right hand side. It was always intended to be fescue, but rye was planted instead.

Beginning tomorrow, weather depending, it has been contracted to remove all of the deep rough and mow it all down. After this is done, Pete's crew will spray it and get it ready to re-establish it. It will be taken down and the crew will completely treat every single acre with broad leaf control. And then a determination can be made of which area will need to completely reestablish and which areas will be fine if the weeds can be kept out.

Councilman Azeltine asked if it would be better to kill it all. Pete reported that it would be a big project.

Councilman Azeltine reported that once it is established, how high will it go. Pete reported that it will be approx. a foot – eighteen inches high.

Councilman Azeltine reported that this will stop a lot of the complaining about how high it is.

Councilman Rasmussen asked about the brush behind number six. Pete reported that a huge amount of removal has been done already. It has bounced back. The air moving across the green has doubled its turf.

Councilman Azeltine asked about eighteen green. Pete reported that it is suffering pretty bad and has issues. The lost sod will have to be removed and the green may need to be reshaped. The contractor had to rebuild eighteen last July because it was messed up when it was done the first time. It was done by hand, so the undulation in the green is not smooth. When standing on it, it looks smooth, but if you get down low, you will notice that it is not allowed to surface drain and don't allow mowers to make a clean cut.

Councilman Azeltine asked how much the green cost. Pete reported each green cost around \$30,000.

Councilman Azeltine asked has there been any negligence on how it was put down. Pete reported that they had already called them back once. We were displeased at how it was put down the second time.

Councilman Azeltine asked if this has been discussed with Scott. Pete reported that he hasn't but has discussed it a lot with the architect, Todd Clark.

Councilman Azeltine reported that if there has been any negligence on their part, it needs to be discussed with Scott. He would like to have this discussed in Pete's report. It appears that we are losing part of the green. Pete reported that it appears this way because this is where his mower can't mow because it is so uneven. Councilman Azeltine reported that attorney's fees may need to be factored in. This is hard to explain to the patrons when you just replaced the greens.

Pete reported that they are getting bids to build steps down to the red and gold tee on hole thirteen in the fall. A new stone bridge will also be installed on the lower fairway on number eleven. They are also aggressively removing weeds by hand.

Pete reported that looking into the future, on September 10, the entire rough primary playing will be re-seeded.

A motion was made by Tommy Davidson to adjourn the meeting at 7:48 pm. The motion was seconded by Chuck Sipple. The meeting was adjourned by a unanimous vote.

Respectfully submitted,

Chris Claxton, Director
Parks and Recreation