

Minutes

The City Council of the City of Leawood, Kansas, met in regular session in the Council Chambers, 4800 Town Center Drive, at 7:00 PM on Monday, November 7, 2022. Mayor Peggy Dunn presided.

Councilmembers Present: Debra Filla, Mary Larson, Lisa Harrison, Jim Rawlings, Chuck Sipple, Julie Cain, James Azeltine, and Andrew Osman (via zoom).

Staff Present:

Patty Bennett, City Attorney/Acting City Admin.	Nic Sanders, HR Director
Capt. Kirt Yoder, Police Department	David Ley, Public Works Director
Chris Claxton, Parks & Rec Director	Fire Chief Colin Fitzgerald, Fire Dept.
Travis Torrez, Bldg/Code Enforcement Dir.	Mark Klein, Planning Services Director
Loretta Morgan, Interim Finance Director	Stephen Powell, City Clerk
Stacie Stromberg, Assistant City Clerk	Mike Pelger, Info. Services Specialist
Mark Tepesch, Info. Services Specialist	Mike Blankenship, Sen. Network Admin.
Capt. Troy Osborn, Police Department	

Mayor Dunn called the meeting to order at 7:01 p.m.

1. **ROLL CALL**
2. **PLEDGE OF ALLEGIANCE**
3. **APPROVAL OF AGENDA**

A motion to approve the agenda was made by Councilmember Sipple and seconded by Councilmember Larson. Motion was approved by a unanimous vote of 8-0.

4. **CITIZEN COMMENTS**

Persons wanting to speak during the meeting must sign in and indicate the agenda item they wish to address.

Members of the public are welcome to use Citizen Comments to make comments about City matters that do not appear on the agenda, or about items on the Consent Agenda. It is not appropriate to use profanity or comment on pending litigation, municipal court matters, or personnel issues. Speakers are requested to keep their comments to 3 to 5 minutes. A total of 30 minutes per meeting is allocated for the Citizen Comment portion of the agenda.

The Governing Body will hear comments about items appearing on the agenda from those who have signed in, as each item is considered. In the event a large number of persons sign in to speak, individual comment time may be further limited at the discretion of the Mayor.

Robert Cutler, 3909 W. 141st Street Dr., addressed the Governing Body. He expressed concern with temporary signs in the public right-of-way.

5. PROCLAMATION

Small Business Saturday

6. PRESENTATIONS/RECOGNITIONS

Introduction of new Firefighters
Adam Griffith – Firefighter III / EMT
Joseph Read – Firefighter III / Paramedic

Fire Chief Colin Fitzgerald introduced Adam Griffith, who has 12 years of experience and previously worked for the City of Tonganoxie. He stated the he has a lot of fire inspection and fire investigation experience.

Chief Fitzgerald stated that Joe Read previously worked for the City of Pleasant Hill, MO, and has 3 years of experience. He stated the he is already trained as a paramedic.

Mayor Dunn asked what drew them to the City of Leawood. Firefighter Griffith replied that he wanted to be a part of something bigger. Firefighter Read stated that he also wanted to be part of a bigger community for more opportunities and to return to Leawood where he has some roots.

Mayor Dunn stated her appreciation for their service and thanked them for joining Leawood.

Chief Fitzgerald mentioned that Engine 32 Captain Russ Walker is celebrating his 22nd anniversary with the Leawood Fire Department and his 30th wedding anniversary. Mayor Dunn congratulated Capt. Walker.

7. SPECIAL BUSINESS – None

8. CONSENT AGENDA

Consent agenda items have been studied by the Governing Body and determined to be routine enough to be acted upon in a single motion. If a Councilmember requests a separate discussion on an item, it can be removed from the consent agenda for further consideration.

- A. Accept Appropriation Ordinance Nos. 2022-42, 2022-43, and 2022-44
- B. Accept minutes of the September 19, 2022, Governing Body meeting
- C. Accept minutes of the January 28, 2022, Sustainability Advisory Committee
- D. **Pulled by Councilmember Filla.**
- E. **Pulled by Councilmember Filla.**
- F. Accept minutes of the August 25, 2022, Sustainability Advisory Committee
- G. Call for a Special Governing Body meeting for Tuesday, November 8, 2022, at 11:00 a.m. for the purpose of recessing into Executive Session to discuss candidates for a non-elected personnel position
- H. Call for a Special Governing Body meeting for Tuesday, November 29, 2022, at 1:00 p.m. for the purpose of recessing into Executive Session to discuss candidates for a non-elected personnel position
- I. Call for a Special Governing Body meeting for Thursday, December 15, 2022, at 9:00 a.m. for the purpose of recessing into Executive Session to discuss candidates for a non-elected personnel position
- J. Appointment of Mayor Dunn as the voting delegate to National League of Cities
- K. Approve renewal of Cereal Malt Beverage (CMB) License for Mr. Gyros Restaurant Group located at 11707 Roe Avenue, Suite C (CC)

- L. Resolution calling for a Public Hearing to be heard on December 5, 2022, at 7:00 P.M., or as soon thereafter as may be heard, regarding amendments to the 2022 Fiscal Budget for the City of Leawood, Kansas (FN)
- M. Resolution amending Resolution No. 4946 and Resolution No. 5596 authorizing the improvement of a certain section of Mission Road, a main trafficway between 133rd Street and 143rd Street within the City of Leawood (Project #80175) (PW)
- N. Resolution accepting a Permanent Utility Easement from grantors David P. and Jo Ellen Dyer for property located at 8825 Mission Road, pertaining to the 2021 Mission Road (85th – 92nd) Project [Project #82082] (PW)
- O. Resolution accepting a Temporary Construction Easement from grantors David P. and Jo Ellen Dyer for property located at 8825 Mission Road, pertaining to the 2021 Mission Road (85th – 92nd) Project [Project #82082] (PW)
- P. Resolution accepting a Permanent Utility Easement from grantor Kristina J. Hennessy, Trustee for the Kristina J. Hennessy Revocable Trust, for property located at 8745 Mission Road, pertaining to the 2021 Mission Road (85th – 92nd) Project [Project #82082] (PW)
- Q. Resolution accepting a Permanent Utility Easement from grantor Allison M. Coy for property located at 9019 Mission Road, pertaining to the 2021 Mission Road (85th – 92nd) Project [Project #82082] (PW)
- R. Resolution accepting a Temporary Construction Easement from grantor Allison M. Coy for property located at 9019 Mission Road, pertaining to the 2021 Mission Road (85th – 92nd) Project [Project #82082] (PW)
- S. Resolution accepting a Permanent Utility Easement from grantor D. Lance Larson for property located at 8801 Mission Road, pertaining to the 2021 Mission Road (85th – 92nd) Project [Project #82082] (PW)
- T. Resolution accepting a Temporary Construction Easement from grantors Matthew Hayes and Beth Heslowitz for property located at 9001 Mission Road, pertaining to the 2021 Mission Road (85th – 92nd) Project [Project #82082] (PW)
- U. Resolution accepting a Permanent Utility Easement from grantor Joseph A. Eby, Trustee for the Joseph A. Eby Trust, for property located at 8845 Mission Road, pertaining to the 2021 Mission Road (85th – 92nd) Project [Project #82082] (PW)
- V. Resolution accepting a Temporary Construction Easement from grantor Joseph A. Eby, Trustee for the Joseph A. Eby Trust, for property located at 8845 Mission Road, pertaining to the 2021 Mission Road (85th – 92nd) Project [Project #82082] (PW)
- W. Resolution approving and authorizing the Mayor to execute an Independent Contractor Agreement between the City and Paint Pro, Inc., in an amount not to exceed \$21,402.54, pertaining to repainting the Administration wing, Administration front desk area, and the West Ceiling in the Public Works area (CC)
- X. Resolution approving and authorizing the Mayor to execute an Agreement between the City of Leawood and the Johnson County Board of County Commissioners for the Public Improvement of 123rd Street from Mission Road to State Line Road [Project No. 80182] (PW)
- Y. Resolution approving and authorizing the Mayor to execute an Agreement between the City of Leawood and the Johnson County Board of County Commissioners for a

Preliminary Project Study of a Stormwater Management Project–TCP, College to Roe Stormwater Improvements [Project No. 80179] (PW)

- Z. Resolution approving and authorizing the Mayor to execute a Second Addendum to the Agreement between the City and the Johnson County Board of County Commissioners dated June 16, 2022, pertaining to the construction of Johnson County Wastewater Pump Station No. 10/11, located south of 89th Street and west of State Line Road (PC Case 25-22)
- AA. Resolution approving and authorizing the Mayor to execute Change Order No. 3 to the contract between the City and KBS Construction, dated November 1, 2021, in an amount not to exceed \$10,836.20, pertaining to Phase I of Ironhorse Clubhouse project (PR)
- BB. Approve quarterly payment to the Johnson County Sheriff’s Office in an amount not to exceed \$17,400.00, pertaining to prisoner boarding (PD)
- CC. Approve Final payment to George Butler Associates, Inc., in an amount not to exceed \$20,375.00, pertaining to the 2022 Bridge Inspection and Inventory Project (PW)
- DD. Approve First and Final Pay to Superior Electrical Construction, Inc., in an amount not to exceed \$20,680.00, pertaining to the installation of fans at the Public Works Maintenance Facility (PW)
- EE. Approve Second and Final payment to Force America, Inc., d/b/a Varitech Industries, Inc., in an amount not to exceed \$474.89, pertaining to Brine Upgrade Installation (PW)
- FF. Approve Second and Final Payment to O’Dell Service Co., Inc., in an amount not to exceed \$30,898.00, pertaining to the HVAC Split System Install at the Nature Center [Project #74056] (PW)
- GG. Approve Second and Final payment to Phoenix Concrete, LLC, in an amount not to exceed \$500.00, pertaining to the 95th Street Concrete Patching Project (PW)
- HH. Approve Fourth and Final payment to Willoughby Design, in an amount not to exceed \$6,500.00, pertaining to the 75th Anniversary Branding (PR)
- II. Approve the purchase of equipment [2022 Redexim 1575 Overseeder] for Ironhorse Golf Course from Redexim North America in an amount not to exceed \$18,879.92 (PR)
- JJ. Approve the purchase of workstation equipment for the Police Communications Center from Xybix Systems, Inc., in an amount not to exceed \$96,995.45 (PD)
- KK. Approve the purchase of License Plate Reader installations for the Police Department from Electronic Technology, Inc., in an amount not to exceed \$21,490.00 (PD)

Councilmember Cain mentioned that she liked the new look of the packet memo and attached links, and thanked City Clerk Stephen Powell for his work. Several Councilmembers agreed to a job well done.

Councilmember Sipple asked if there are still unsettled easements of Mission Road that the City is working through.

David Ley, Public Works Director, replied that there are three property owners that they are working with, along with Evergy to possibly redesign the plans, for the undergrounding of the power lines.

A motion to approve the Consent Agenda was made by Councilmember Rawlings and seconded by Councilmember Filla. Motion was approved by a unanimous vote of 8-0.

Discussion of Item 8D: Accept minutes of the March 24, 2022, Sustainability Advisory Committee. Councilmember Filla asked about an update on the tree protection policy.

Patty Bennett, Acting City Administrator/City Attorney stated that she will review the notes from the Work Session and follow up with staff members Brian Anderson and Dustin Branick.

A motion to approve Item 8D was made by Councilmember Filla and seconded by Councilmember Azeltine.

Councilmember Larson acknowledged a backlog of minutes but commented she would like to have them available closer to the meeting date. Councilmember Sipple explained that the backlog is a result of staff changes and a shortage of staff in the Parks and Rec Department. Councilmember Filla asked if the Tree Committee would like to make a short presentation about the information on the website to the Sustainability Advisory Committee. Councilmember Harrison, Chairperson for the Tree Committee, replied that she would look into doing that.

Councilmember Azeltine asked if draft minutes for meetings could be posted before they are approved. Mayor Dunn stated that the draft is often what comes to the Council for approval.

Motion was approved by a unanimous vote of 8-0.

Discussion of Item 8E: Accept minutes of the June 30, 2022, Sustainability Advisory Committee. Councilmember Filla stated that the issue she wanted to discuss has already been taken care of.

A motion to approve Item 8E was made by Councilmember Filla and seconded by Councilmember Azeltine. Motion was approved by a unanimous vote of 8-0.

9. COMMITTEE RECOMMENDATIONS

- A. Resolution approving and authorizing the Mayor to execute a Development Agreement between the City of Leawood and Oddo Development Company, Inc., pertaining to the funding of the potential installation of traffic calming measures north of the East Village Development, contingent upon approval of Case No. 85-22.

Staff Comment: This Agreement sets forth the details for the Developer's contribution of funds for traffic calming improvements north of the development. Staff estimates that the improvements can be completed for \$30,000 and this Agreement reflects the Developer's Agreement to escrow that amount for these purposes.

Patty Bennett, Acting City Administrator/ City Attorney, stated that more information needs to be obtained in recommendations from the Public Works Committee and that the \$30,000 should cover the costs of the installations.

Councilmember Sipple said that he was under the impression a sampling of the traffic on High Drive and 132nd Street was going to be done after the development was up. He questioned if the test would be at the city's expense. He asked about timing of the project.

David Ley, Public Works Director, said that if the project gets approved, the developer would have ten days after approval to submit the \$30,000. At that point, the Public Works meetings could commence. He said that the City would purchase the speed tables and Public Works would work with the residents and the maintenance staff. If the residents liked them, they would work toward placing the permanent installation.

Councilmember Sipple asked how many speed tables there would be. Mr. Ley said around 12.

Councilmember Azeltine questioned if this project would be based on the traffic control needed now, not after the development is put in place. Mr. Ley said yes.

Councilmember Filla stated that she understood a developer or the City could not be required to do these improvements until they have met the proper clip levels of need and petitions.

Ms. Bennett agreed. She said that the traffic study and the Public Works reports do not contain concerns about these side streets, but the residents are concerned.

Councilmember Cain stated that she was concerned about going from \$200,000 to \$30,000 with no input from residents and takes exception with it.

Councilmember Harrison agreed with Councilmember Cain's frustrations regarding miscommunication and would like to look into less invasive ways to calm the traffic.

Councilmember Larson expressed concern with the \$30,000 cost because there are cheaper alternatives. She also stated that the residents need to be able to be a part of the process and have a say in the matter.

Mr. Ley was requested to go over the cost estimate. He stated that the additional \$170,000 would be needed to hire a contractor, not for the cost of materials.

Councilmember Sipple asked what the cost of the improvement done on 85th Terrace was. Mr. Ley informed him that he did not remember the exact cost, but it would have been different because they had to do sewer work and worked with concrete instead of asphalt. Councilmember Sipple noted that it did not seem like the 85th Street Terrace improvement was comparable to this current project. Mr. Ley agreed and said if they were to find a more cost-effective way to control traffic, it would help in several other parts of the City.

Councilmember Rawlings commented that the \$200,000 budget seemed random, but is comfortable with the \$30,000 budget.

Councilmember Cain stated that the developer agreed to the \$200,000 budget. She doubts that the number of speed bumps in that small of an area can be done with \$30,000 and questions if that is the best option.

Curtis Holland, 900 W 48th Pl., Suite 900, Kansas City, MO, 64112, addressed the Governing Body. He clarified that \$200,000 was a number that was just thrown out and there was no agreement with his client regarding that number and said their estimates were less than \$30,000. He also stated that traffic reports do not indicate that a lot of traffic will be generated by this project that would utilize those streets.

Mr. Ley clarified that they would speed tables, not bumps, so they would be 15 feet in length and will have a 6-foot ramp.

Councilmember Larson asked Mr. Ley if there was a way to mimic a temporary traffic calming device. He said in that case, they would purchase collapsible bollards to drill into the pavement and mimic where the curb is, so one would be forced to drive where the curb would be.

Rachel Rubin, 3105 W 132nd St., addressed the Governing Body. She stated that the community was extremely disappointed that the development agreement was put in place without discussion with residents. She pointed out that 84% of the residents signed a petition for a traffic calming study. She said that City staff repeatedly told the residents that a \$200,000 letter of credit for traffic calming measures on 132nd and High Drive was a stipulation of the final plan for Cameron's Court, which was included in a memo sent out by Mark Klein to the Mayor, City Council, Scott Lambers, and David Ley in December, 2021. She also brought forth several other emails and documents supporting this letter of credit. She requested that the Councilmembers either vote no or to table it for further discussion.

Councilmember Sipple requested starting the process with the Public Works Committee and the neighbors by looking at traffic counts instead of approving the \$30,000 agreement.

Councilmember Cain took exception to the language that implied if the Council did not agree, they would be violating state statute. She pointed out that the developer agreed upon the \$200,000 concession, which shows they would not be violating state statute.

Councilmember Sipple stated there should be a range instead of being limited to \$30,000. Ms. Bennett pointed out that the \$30,000 was offered by the developer.

Councilmember Larson asked if they were to vote to commit to \$30,000, would there be a commitment from the Governing Body should the traffic calming cost more than \$30,000. Mayor Dunn stated that the policy states that it would be a special benefit district and the Governing Body would front the additional funds, but it would be paid for by the residents.

Councilmember Filla said that staff could be authorized to start the process, this could be approved, and there would still be a final plan to review and come back, so nothing is solved tonight. Mayor Dunn pointed out that the developer would have to address traffic from his project, so that is what will come in the future.

A motion to approve Item 9A was made by Councilmember Filla and seconded by Councilmember Azeltine. Motion failed by a vote of 5-3. Councilmembers Rawlings, Filla and Azeltine voted to approve the motion. Councilmembers Harrison, Cain, Larson, Sipple, and Osman voted against.

A motion to refer Item 9A to the Public Works Committee for further review was made by Councilmember Rawlings and seconded by Councilmember Harrison.

Mayor Dunn clarified that the funding for the project is to be determined.

Motion was approved by a vote of 8-0.

From the October 11, 2022 Planning Commission meeting:

- B. Resolution approving a Final Plan and Final Plat for East Village (Previously Cameron's Court) – Phase 1 and 2, located south of 133rd Street and east of Pawnee Lane (PC 85-22)

Staff Comment: The Developer will ask for a remand of this matter to the Planning Commission. Staff requests that the Developer make its presentation and that the public be allowed to comment. The Governing Body may have additional items for the Planning Commission to consider on remand. The reason for the remand request is because the Developer is reconfiguring some parking in order to provide a storm shelter in each apartment building as required by the City. Staff agrees that this case with these changes should be remanded to the Planning Commission for review.

Curtis Holland with Polsinelli, PC., stated that they are requesting a remand to the Planning Commission due to a clarification issue in the meeting as to certain components of the project, namely the number of storm shelters and how they would be implemented into the project. He stated that they now understand that each of the apartment buildings would require a storm shelter, which is different from their prior understanding of the project being one community storm shelter. He showed a PowerPoint presentation outlining their plan, which is in complete compliance with the Leawood Development Ordinance (LDO.) The design is modern and consistent with the development itself.

Rick Oddo, President of Oddo Development located at 15200 W. 105th Terr., Lenexa, Kansas, addressed the Governing Body. He stated that staff and Planning Commission have recommended approval of this project. The density is 7.15 units per acre, which is extremely low, they have increased the greenspace to 45%, and will build 9 parks. He also showed a presentation outlining their plan and explained it will take about 2-3 years to build and sell these mansion-style units. He explained that the City will earn around \$1.5 million for this project. The units will be hidden from traffic on 133rd Street due to a height decrease of 9 feet.

Patrick Reuter, Klover Architects, Inc. located at 8813 Penrose Lane, Lenexa, Kansas, addressed the Governing Body. He stated that they valued a cohesive and contemporary look and that is seen in their unit design that he showcased in a presentation. He said that their goal was to create a development that mixed well with the mixed-use developments in Leawood. There were two design options shown and he went through each.

Mayor Dunn asked Mr. Oddo if he had the effects of adding a safe room to each building worked out at this point in time. He answered that it had not been completely worked out yet, so he refrained from presenting that.

Councilmember Filla wondered if Mr. Oddo was accepting feedback on choosing between Options 1 and 2 from the citizens. Mr. Oddo replied that each building type will have two options, and there will be multiple designs featured throughout the 30 buildings. Councilmember Filla then asked if he was moving Chadwick from Phase 4 to Phase 2, and he replied yes. She asked if there would be retail, and he said they were not ready for that part because Phases 3 and 4 need to be built first. She also had a question about reducing the sidewalk width, and he responded that in Chadwick, the sidewalk will likely be wider than in the residential area. Lastly, Councilmember Filla suggested adding solar elements due to temperature increases over the years. Mr. Oddo pointed out that the flat roofs make it possible to add solar panels. He said that the garages will have electricity as well.

Councilmember Harrison noticed that the units were being referred to as “12-unit slab-on-grade mansion-style” and that was different from the verbiage used earlier. She wondered if he was previously aware of the storm shelter requirements back in 2021. Mark Klein, Planning Services Director, responded with the storm shelter requirements were changed shortly before that. Travis Torrez, Codes Enforcement Director, said that Leawood has unique storm shelter requirements and went through them.

Mr. Reuter said that they were aware of the requirements and the current proposal outlined two community-style shelters, which can handle the entire population of the units. Mr. Oddo added that it was a misinterpretation of the requirements.

Councilmember Azeltine asked Mr. Klein if an amendment to the LDO would be needed to include the storm shelter regulations. Mr. Klein replied they could look into that.

Councilmember Cain pointed out that the point of this project was to get citizen input and for the Planning Commission and the developers to hear the Council. She took exception to the language being used regarding the project, but liked the title of “East Village of Leawood”. She liked the flat-roof design, but was worried about the lack of community input. She inquired about the electric car plug in options, and Mr. Oddo responded that there would be one outlet per garage, but Councilmember Cain expressed concern with how few plug-ins there will be.

Kathleen Kelly, located at 12800 High Drive, addressed the Governing Body. She expressed concern about the architecture being inconsistent with other properties in the area and favored the more traditional look. She asked Mr. Oddo to consider local retail rather than big chains. She also expressed concern with the trees being taken down, and also with traffic, and requested a traffic engineer be included in the project.

Rachel Rubin, located at 3105 W 132nd St., addressed the Governing Body. She expressed concern with the architecture style as well, also wanting a more traditional design with pitched roofs rather than flat ones. She also requested more berming.

Councilmember Filla inquired about the title of the development at State Line and 89th Street. Mr. Klein responded with “Village East”. She expressed concern with the similarity of names. She also stated that there is not a need for \$200,000 looking on past traffic patterns, and requested that the future traffic patterns that may require a need for traffic calming be calculated separately.

Councilmember Larson stated that she preferred the 6-foot sidewalk option throughout the neighborhoods because of the density and the walkability. She stated that she agreed with staff regarding architectural styles. She agreed that the berms should match on both sides of 133rd Street and the trees do not fill the gap between the different sizes. She inquired about the trees and what age they were. Mr. Reuter stated that it is most likely a 10-year growth. Regarding the berms, he stated that it is a matter of the physics of the land.

Councilmember Sipple stated that he would welcome alternatives to drainage regarding the berms. He also liked the traditional style of the architecture and suggested doing a mix of the two different architectural styles. He asked which units were for purchase and which were for rent. Mr. Reuter showed a map which outlined this. He asked about the timing of the phases, and Mr. Reuter responded that it will take a few years to get through Phases 1 and 2. He was concerned with the bulldozing of so many trees, and Mr. Reuter responded they are doing their best to save as many trees as they can.

Councilmember Harrison inquired about parking. Mr. Reuter responded that all units would have a 2-car garage because they have found that most of their residents own one car. She also asked if there was a limit to the number of people that can live in one apartment. Mr. Klein stated that there is not a limit of the number of people in one family living in one apartment, but that there can only be one family per apartment.

Mayor Dunn asked what the average square footage and the price point of the single-family home will be. Jeff Robinson, J.S. Robinson Construction, 2385 Monticello, Shawnee, Kansas, 66227, answered that the final plans have not been designed, and as it depends on the style, could not say for certain. He guessed it would be around 1,800 square feet and could get as big as 3,200 square feet on the main floor and could go up or down as much as 1,000 square feet. He mentioned that price point was speculative as of today. She also asked if there was any concern on drainage with the flat roof design. Mr. Reuter stated that the flat roofs are not perfectly flat, but rather slope slightly to drain.

Councilmember Filla stated that she thinks the modern architecture will attract younger crowds.

Councilmember Rawlings asked if there was a standard for the berm heights. Mr. Reuter answered that taller berms would be better until they start taking away from people’s backyard space. He stated that the berm would be around three feet tall due to this physics issue. He also reassured Councilmember Rawlings that there will be drainage options.

Councilmember Harrison stated that she favors the traditional architecture style as well and is disappointed that it was modernized.

A motion to approve Item 9B was made by Councilmember Filla and seconded by Councilmember Rawlings. Motion was approved by a unanimous vote of 8-0.

10. MAYOR’S REPORT

- A. Our appreciation goes to Vivian Swafford, Founder of Taiwan America Friendship Association, who provided the lovely Mandarin calligraphy gifts for all Leawood Governing Body members.
- B. Overland Park Mayor Curt Skoog hosted the November Council of Mayors meeting at the Matt Ross Community Center this past week. Please add Wednesday, December 7th, to your calendars for the Council of Mayors December Social. It will be held at the 1900 Building and it will not involve a sit-down dinner this year but rather a social reception.
- C. Finally, tomorrow is Election Day. We wish all of the candidates good luck, and please don’t forget to vote!

11. COUNCILMEMBER REPORTS – None

12. INTERIM CITY ADMINISTRATOR’S REPORT

Ms. Bennett said that Ms. Claxton and Mr. Ley have asked to move their reports to December 5th. The Council conceded.

13. STAFF REPORTS

- A. Nic Sanders, Director of Human Resources – Report on Parks and Public Works Maintenance salary adjustments

Mr. Sanders stated that they are proposing to move the entry-level positions from \$15.16/hour to \$20.17/hour to be able to compete with other entry-level jobs in the area. The Mayor asked if there were benefits with these positions, and Mr. Sanders replied yes.

Councilmember Sipple asked how many positions will see this pay adjustment, and Mr. Sanders replied that there are two positions in Parks, two in Maintenance, and five or six in Public Works.

Councilmember Cain asked if there will be more pay adjustments to other positions. Mr. Sanders said that is something they can do in the future.

A motion to approve the proposed salary adjustments for Parks and Public Works Maintenance Staff was made by Councilmember Filla and seconded by Councilmember Azeltine. Motion was approved by a unanimous vote of 8-0.

14. OLD BUSINESS – None

15. NEW BUSINESS

Schedule Governing Body meeting on Monday, November 21, 2022 at 7:30 P.M.

A motion to approve Item 15 was made by Councilmember Filla and seconded by Councilmember Sipple. Motion was approved by a unanimous vote of 8-0.

Meeting was adjourned at 11:00pm.